



ACI-NA Compensation Survey



2008 DETAIL REPORT

REPORT ID = SAMPLE - FICTITIOUS DATA

8/21/2008 5:15:28 PM

1013 Airport Director

This is a fictitious data for demonstration only. Full job text will be available here when developed.

	Established Ranges			Annual Current Paid Rates				
	Range Minimum	Control / Midpoint	Range Maximum	Annual Base Pay	Annual Bonus	Other Bonus	Total Cash	
Employee Weighted Average	\$28,112	\$41,600	\$51,200	\$44,739	\$1,265	\$2,017	\$45,176	
Simple/Unweighted Average	\$32,127	\$42,100	\$51,395	\$44,789	\$987	\$3,111	\$45,793	
10th Percentile	\$26,400	\$37,564	\$40,913	\$34,824	\$328	\$800	\$34,824	
25th Percentile	\$28,100	\$40,700	\$47,600	\$40,271	\$500	\$1,000	\$40,405	
50th Percentile	\$29,000	\$41,800	\$52,000	\$45,080	\$1,000	\$1,100	\$45,591	
75th Percentile	\$31,000	\$44,600	\$55,400	\$49,980	\$1,500	\$1,600	\$50,253	
90th Percentile	\$31,000	\$44,915	\$55,400	\$53,371	\$3,000	\$5,484	\$54,129	
Number Of Organizations	6	7	6	8	3	2	8	
Number Of Employees	410	504	410	510	161	9	510	
Earning Mix (Only For Those Receiving Bonus)				97.3 %	2.5 %	0.2 %	100%	
Percentage of Total Employees Eligible For Bonus					87.8 %	1.8 %		
Percentage of Organizations With Bonus Eligible Employees					50.0 %	25.0 %		
Percentage of Eligible Employees Who Receive Payment					35.9 %	100.0 %		
Percentage of Total Employees Receiving Bonus					31.6 %	1.8 %		
Other Bonus/Base Pay - All Employees					0.9 %	0.1 %		
Other Bonus/Base Pay - Only Employees Receiving					2.6 %	4.2 %		
Salary Range Spread		Weighted Average	74.4 %		Simple Average	61.8 %		
FLSA Treatment		Exempt	0.0 %		Nonexempt	100.0 %		
Bargaining Unit Representation Level		Yes	42.9 %		No	57.1 %		
Job Match	Lighter Match (L)	0.0 %		Equal Match (E)	100.0 %		Heavier Match (H)	0.0 %
Car Practices	Car Provided	100.0 %		Allowance Only	0.0 %		Expenses Only	0.0 %
Housing	Housing Provided	100.0 %		Allowance Only	0.0 %		Expenses Only	0.0 %

Empty Cell = No data or insufficient data for analysis.