



ACI-NA Compensation Survey



2011 SUMMARY REPORT
REPORT ID = SAMPLE DATA

DATA FOR MY COMPANY DISPLAYED IN ITALICS

REPRESENTS: Employee Weighted Average
PAY TYPE DISPLAYED: Annual Rate

Survey Job Title	Established Ranges			Annual Current Paid Rates				Sample Size	
	Range Minimum	Control / Midpoint	Range Maximum	Annual Base Pay	Variable Cash	Other Variable Cash	Total Cash	No. of Employees	No. of Organizations
11-122 <i>Manager Executive Airport</i>	\$67,815	\$91,624	\$105,051	\$95,700	\$199		\$95,743	14	13
30-221 <i>Mgr Parking and Ground Transport</i>	\$69,226	\$85,496	\$101,920	\$87,198	\$700		\$87,244	30	27
31-022 <i>Director Facilities Maintenance</i>	\$70,940	\$91,325	\$110,285	\$95,700	\$2,132	\$4,275	\$96,197	73	64
32-020 <i>Supervisor Airfield Maintenance</i>	\$54,030	\$66,728	\$79,553	\$69,885	\$1,369		\$70,020	81	54
33-002 <i>Airfield Electrician</i>	\$45,334	\$59,466	\$66,703	\$63,993	\$788	\$2,000	\$64,145	505	62
40-002 <i>Properties Specialist 1</i>	\$51,956	\$63,238	\$74,796	\$62,094	\$317		\$62,120	37	24
40-012 <i>Properties Specialist 2</i>	\$58,115	\$73,082	\$88,113	\$71,775	\$2,051		\$72,153	38	20
40-020 <i>Property Manager</i>	\$64,738	\$80,414	\$97,205	\$57,759	\$1,395		\$85,925	42	31
40-021 <i>Manager Real Estate</i>	\$78,011	\$97,539	\$111,924	\$103,498	\$2,836		\$103,939	39	36
41-121 <i>Manager Concessions Program</i>	\$71,652	\$93,600	\$112,055	\$97,868	\$1,001		\$98,269	36	32
42-021 <i>Manager Procurement and Contracts</i>	\$68,011	\$87,265	\$104,722	\$82,000	\$719	\$2,000	\$92,207	45	43
43-012 <i>Planner</i>	\$63,483	\$78,857	\$95,812	\$81,664	\$1,657		\$84,792	61	26
43-021 <i>Manager Airport/Airspace Planning</i>	\$81,604	\$100,584	\$121,200	\$111,783	\$3,583		\$112,422	28	28
44-021 <i>Manager Airport Design</i>	\$83,516	\$101,824	\$120,466	\$110,553	\$910		\$110,691	33	32
62-002 <i>Airport Ramp Controller</i>	\$53,807	\$69,198	\$85,308	\$78,248	\$5,777		\$78,701	51	6
70-022 <i>Director Public Safety</i>	\$81,195	\$107,355	\$133,125	\$114,355	\$2,500		\$114,547	26	26
71-021 <i>Manager Airport Security</i>	\$71,046	\$88,005	\$108,634	\$91,498	\$480	\$2,000	\$91,605	41	39
72-012 <i>Safety Program Manager</i>	\$57,581	\$71,575	\$85,319	\$76,935	\$2,540	\$2,000	\$77,460	28	27
73-002 <i>Airport Canine Handler</i>	\$43,955	\$55,445	\$65,390	\$57,607	\$1,200		\$57,626	64	21
74-020 <i>Security Administrator</i>	\$62,220	\$77,333	\$93,366	\$78,778	\$250		\$78,788	25	21
91-012 <i>Airport Engineer</i>	\$70,474	\$89,478	\$108,806	\$95,285	\$1,870	\$2,000	\$95,499	97	43

Empty Cell = No data or insufficient data for analysis.

"Variable Cash" = Pay for Performance and "Other Variable Cash" = Profit Sharing or Gain Sharing