

2009 Agricultural Industry Compensation Survey



BREAKOUT REPORT
REPORT ID = SAMPLE DATA

12/30/2009 11:56:43 AM

REPRESENTS: Employee Weighted Average

1002 Farm Worker 2

	Range Minimum	Range Midpoint	Range Maximum	Current Base Pay Jan 1, 2009	Most Recent FY Variable Pay	Current Total Annual Compensation	Target Bonus Percent of Current Base	Total Number of Incumbents	Total Number of Companies	Relative Index
INDUSTRY SEGMENT										
Agricultural	\$24,576	\$31,031	\$37,494	\$29,348	\$1,227	\$29,915	2.9 %	67	6	109.5 %
University or College	\$21,900	\$23,636	\$36,500	\$27,674		\$27,674		102	3	101.3 %
Winery	\$20,550	\$24,190	\$27,810	\$26,627	\$1,256	\$27,207	3.5 %	395	37	99.6 %
REGION										
PA - California/Nevada	\$23,066	\$29,062	\$35,065	\$26,934	\$1,202	\$27,524	3.6 %	467	43	100.8 %
REVENUE LEVEL										
Not Available	\$21,900	\$23,636	\$36,500	\$26,824	\$1,667	\$26,942	5.0 %	78	7	98.7 %
Under \$100 Million	\$27,901	\$35,334	\$42,781	\$27,916	\$2,054	\$28,751	5.7 %	276	28	105.3 %
\$100 to \$249 Million	\$20,550	\$24,190	\$27,810	\$22,918	\$1,700	\$23,410		24	3	85.7 %
\$250 to \$499 Million				\$30,857	\$1,026	\$31,062		10	3	113.7 %
\$1.0 to \$4.999 Billion	\$17,595	\$21,994	\$26,394	\$26,447	\$170	\$26,526	2.0 %	175	4	97.1 %
Total Job										
Overall National Average	\$22,027	\$26,237	\$33,759	\$26,846	\$1,167	\$27,310	3.4 %	601	48	100.0 %

Empty Cell = No data or insufficient data for analysis.

Note: No breakout data is displayed where less than 5 companies are reporting to any region, product or revenue cut. All data for this job is used when calculating the Relative Index.

Relative Index indicates the relationship of the Total Compensation to the National Average on this job.