

2009 Agricultural Industry Compensation Survey



DETAIL REPORT
REPORT ID = SAMPLE DATA

12/30/2009 11:55:28 AM

1002 Farm Worker 2

	Range Minimum	Range Midpoint	Range Maximum	Current Base Pay Jan 1, 2009	Most Recent FY Variable Pay	Current Total Compensation	Target Bonus
90th Percentile	\$30,196	\$36,216	\$43,680	\$33,093	\$2,791	\$34,528	6.0 %
75th Percentile	\$24,960	\$32,976	\$42,272	\$29,806	\$1,735	\$30,334	5.0 %
50th Percentile	\$20,550	\$22,214	\$28,464	\$25,688	\$822	\$26,208	2.0 %
25th Percentile	\$17,763	\$21,992	\$26,666	\$22,880	\$189	\$23,115	2.0 %
10th Percentile	\$17,250	\$21,563	\$25,876	\$21,362	\$107	\$21,762	2.0 %
Number Of Employees	113	157	113	601	220	601	233
Employee Weighted Average	\$22,027	\$26,237	\$33,759	\$26,846	\$1,167	\$27,310	3.4 %
Number Of Companies	6	7	6	48	17	48	13
Company Weighted Average	\$22,250	\$27,188	\$33,859	\$26,796	\$1,593	\$27,420	4.6 %
Earning Mix				96.0 %	4.0 %	100%	
Percent Of Total Employees Eligible For Payment					57.2 %		
Percent Of Companies With Employees Eligible For Payment					50.0 %		
Percent Of Eligible Employees Actually Receiving Payment					64.0 %		
Percent Of Total Employees Receiving Payment					36.6 %		
Impact: Variable Pay/Base Pay - Total Employee Count					1.6 %		
Impact: Variable Pay/Base Pay - Employees Receiving Payment					4.1 %		
Percent of Total Employees Eligible for LTI	Stock Option:	0.0 %	Long Term Cash:	0.0 %	Both Stock & Cash:	0.0 %	
FLSA Status	Exempt:	3.3 %	Non-Exempt:	96.7 %			

Empty Cell = Insufficient or no data for analysis.