

**2010 Columbus Distribution Center
Compensation Survey**

2010 Edition: Breakout Report

Report ID = Sample Data

6/8/2010 09:01:33 AM

500 Order Selector/Processor

	Range Minimum	Control Point	Range Maximum	Base Pay July 1, 2010	FY09 Cash Incentive Pay	FY10 Cash Incentive Target %	Total Cash	No. of Employees	No. of Companies	Relative Index
Industry										
Retail Trade	\$10.21	\$13.05	\$15.96	\$11.03	\$0.70	5.34%	\$12.09	4,634	13	99.78%
Number of Employees in Ohio										
1000 to 4999	\$10.13	\$12.99	\$15.96	\$11.50			\$11.50	2,069	5	94.84%
Revenue Level										
\$1.0 to \$4.999 Billion	\$9.54	\$11.57	\$14.41	\$11.84	\$0.91		\$12.03	946	6	99.23%
Total Job										
Total Job	\$10.22	\$13.05	\$15.94	\$12.06	\$0.70	5.34%	\$12.12	4,732	15	100.0%

Empty Cell = No data or insufficient data for analysis.

Note: No breakout data is displayed where less than 3 companies are reporting to any industry, employment size or revenue cut. All data for this job is used when calculating the relative index.