

Credit Union Compensation Survey



2009 Edition: Breakout Report
Report ID = Breakout

10022 MEMBER SERVICES REPRESENTATIVE 2

	Range Minimum	Control Point	Range Maximum	Base Pay	Discretionary Bonuses	Defined Bonuses	Total Cash	No. of Employees	No. of Companies	Relative Index
Asset Level										
C - \$25- \$49 Million	\$25,508	\$31,377	\$37,324	\$29,361	\$720	\$530	\$29,664	16	6	88.02%
D - \$50- \$99 Million	\$23,843	\$28,648	\$33,472	\$30,535			\$30,535	16	4	90.61%
F - \$150- \$249 Million	\$27,002	\$33,853	\$40,757	\$32,138	\$1,595	\$609	\$33,907	14	3	100.61%
G - \$250- \$499 Million	\$25,459	\$31,700	\$38,956	\$29,789	\$1,423		\$30,112	22	5	89.35%
H - \$500- \$999 Million	\$28,201	\$34,724	\$40,292	\$33,194	\$2,548	\$1,981	\$34,241	129	14	101.6%
I - Over \$1 Billion	\$27,777	\$34,488	\$41,196	\$33,362	\$1,113	\$1,260	\$34,633	155	9	102.77%
Geographic Area										
CA California-Other	\$20,805	\$26,005	\$30,057	\$20,717	\$687	\$1,769	\$31,593	31	9	93.75%
CA East Bay Metro	\$21,117	\$30,097	\$38,676	\$32,373	\$720	\$1,422	\$32,819	24	8	97.38%
CA Inland Empire	\$23,210	\$29,348	\$34,675	\$26,270	\$1,158	\$48	\$27,150	4	3	80.56%
CA Los Angeles Metro	\$25,907	\$32,634	\$39,612	\$31,737	\$1,230	\$3,119	\$32,443	70	17	96.27%
CA North Bay	\$26,043	\$32,583	\$39,123	\$31,498	\$1,470	\$1,411	\$33,448	26	4	99.25%
CA Orange County	\$32,377	\$38,044	\$44,565	\$35,969	\$5,681	\$708	\$39,002	41	5	115.73%
CA Sacramento Metro	\$26,312	\$32,906	\$39,500	\$30,424	\$678	\$1,073	\$31,211	49	6	92.61%
CA San Diego Metro	\$26,497	\$33,155	\$39,801	\$32,434	\$448	\$4,352	\$32,926	47	3	97.7%
CA Silicon Valley	\$30,120	\$36,194	\$42,217	\$35,926	\$922	\$1,377	\$36,497	58	8	108.3%
Total Job										
Total Job	\$27,503	\$34,052	\$40,283	\$32,669	\$1,369	\$1,470	\$33,699	364	43	100.0%

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data

Note: No breakout data is displayed where less than 3 companies are reporting to any region, product or revenue cut. All data for this job is used when calculating the relative index.