

EuroComp Executive Remuneration Survey



2006 Edition: Industry Comparison Report
Report ID = Sample Report
Country: France
Report created for: Basic Report - All Companies Included

04 December 2006

Currency: EU Euro

Report Selection Criteria

Report Run At: 04 Dec 2006 08:04:26
Currency: EU Euro
Exchange Rate: 1
Countries: France
WMG Survey Job Code: 10300 - Human Resources

Companies Meeting Report Selection Criteria

Accenture	Agilent Technologies	Alcatel	Avaya
Canon	Cisco Systems	Eastman Kodak	EDS
EMC	Freescale Semiconductor	Fujitsu Services	Fujitsu Siemens Computers
Getronics	Hewlett-Packard	IBM	Intel
Juniper Networks	Lawson	Microsoft	Motorola
Nortel	Oracle	SAP	ST Microelectronics
Sun Microsystems	T-Systems	Tech Data	Texas Instruments
Unisys	Xerox		

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Job Selection Summary					
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<u>Job Code</u>	<u>Job Title</u>	<u>Number of Companies</u>	<u>Incumbents Included</u>	<u>Incumbents Excluded</u>	<u>Your</u>
10300	Human Resources	30	51	0	0

* No company can represent more than 1/3 of the data in a given job. Less than 3 incumbents = insufficient data

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DATA FOR MY COMPANY DISPLAYED IN ITALICS

REPRESENTS: Employee Weighted Average

Job Code	Job Title	Industry	Total Number of Employees Reported	Number of Companies Reported	Base Salary		Total Target Pay		Total Actual Pay	
10300	Human Resources	<i>* All Industries</i>	42	24	129,792		161,374		167,467	
		<i>Components / Semiconductors</i>	4	4	123,488	95.1 %	151,987	94.2 %	160,346	95.7 %
		<i>Computer Products and Peripherals</i>	3	2	145,259	111.9 %	190,504	118.1 %	185,393	110.7 %
		<i>Computer Systems</i>	13	6	133,027	102.5 %	172,494	106.9 %	189,279	113.0 %
		<i>Telecommunications Equipment</i>	11	3	140,067	107.9 %	167,737	103.9 %	169,548	101.2 %

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data