

EuroComp Executive Remuneration Survey



2006 Edition: Stock Grant Report
Report ID = Sample Report
Country: France
Report created for: Basic Report - All Companies Included

04 December 2006

Report Selection Criteria

Report Run At: 04 Dec 2006 08:06:20
Currency: EU Euro
Exchange Rate: 1
Countries: France
WMG Survey Job Code: 10300 - Human Resources

Companies Meeting Report Selection Criteria

| | | | |
|------------------|-------------------------|------------------|---------------------------|
| Accenture | Agilent Technologies | Alcatel | Avaya |
| Canon | Cisco Systems | Eastman Kodak | EDS |
| EMC | Freescale Semiconductor | Fujitsu Services | Fujitsu Siemens Computers |
| Getronics | Hewlett-Packard | IBM | Intel |
| Juniper Networks | Lawson | Microsoft | Motorola |
| Nortel | Oracle | SAP | ST Microelectronics |
| Sun Microsystems | T-Systems | Tech Data | Texas Instruments |
| Unisys | Xerox | | |

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Job Selection Summary

| <u>Job Code</u> | <u>Job Title</u> | <u>Number of Companies</u> | <u>Incumbents Included</u> | <u>Incumbents Excluded</u> | <u>Your</u> |
|-----------------|------------------|----------------------------|----------------------------|----------------------------|-------------|
| 10300 | Human Resources | 30 | 51 | 0 | 0 |

* No company can represent more than 1/3 of the data in a given job. Less than 3 incumbents = insufficient data

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DATA FOR MY COMPANY DISPLAYED IN ITALICS

| Job Code | Job Title | Total Number of Employees Reported | Number of Companies Reported | No Option Programme | Ineligible | Eligible | Receiving |
|--------------|------------------------|------------------------------------|------------------------------|---------------------|------------|----------|-----------|
| 10300 | Human Resources | 51 | 30 | 49.0 % | 13.7 % | 37.3 % | 17.6 % |

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data