

# EuroComp Executive Remuneration Survey



2006 Edition: Stock Option Report  
Report ID = Sample Report  
Country: France  
Report created for: Basic Report - All Companies Included

04 December 2006

## Report Selection Criteria

**Report Run At:** 04 Dec 2006 08:06:52  
**Currency:** EU Euro  
**Exchange Rate:** 1  
**Countries:** France  
**WMG Survey Job Code:** 10300 - Human Resources

## Companies Meeting Report Selection Criteria

Accenture	Agilent Technologies	Alcatel	Avaya
Canon	Cisco Systems	Eastman Kodak	EDS
EMC	Freescale Semiconductor	Fujitsu Services	Fujitsu Siemens Computers
Getronics	Hewlett-Packard	IBM	Intel
Juniper Networks	Lawson	Microsoft	Motorola
Nortel	Oracle	SAP	ST Microelectronics
Sun Microsystems	T-Systems	Tech Data	Texas Instruments
Unisys	Xerox		

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## Job Selection Summary

<u>Job Code</u>	<u>Job Title</u>	<u>Number of Companies</u>	<u>Incumbents Included</u>	<u>Incumbents Excluded</u>	<u>Your</u>
10300	Human Resources	30	51	0	0

\* No company can represent more than 1/3 of the data in a given job. Less than 3 incumbents = insufficient data

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*DATA FOR MY COMPANY DISPLAYED IN ITALICS*

Job Code	Job Title	Total Number of Employees Reported	Number of Companies Reported	No Option Programme	Ineligible	Eligible	Receiving	Average Number Stock Options	Average Price US Dollars	Average Gross US Dollars
<b>10300</b>	<b>Human Resources</b>	51	30	21.6 %	5.9 %	72.5 %	58.8 %	4,403	26.49	88,248

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data