

EuroComp Executive Remuneration Survey



2006 Edition: Summary Report
Report ID = Sample Report
Country: France
Report created for: Basic Report - All Companies Included

04 December 2006

Currency: EU Euro

Report Selection Criteria

Report Run At: 04 Dec 2006 08:02:04
Currency: EU Euro
Exchange Rate: 1
Countries: France
WMG Survey Job Code: 10300 - Human Resources

Companies Meeting Report Selection Criteria

Accenture	Agilent Technologies	Alcatel	Avaya
Canon	Cisco Systems	Eastman Kodak	EDS
EMC	Freescale Semiconductor	Fujitsu Services	Fujitsu Siemens Computers
Getronics	Hewlett-Packard	IBM	Intel
Juniper Networks	Lawson	Microsoft	Motorola
Nortel	Oracle	SAP	ST Microelectronics
Sun Microsystems	T-Systems	Tech Data	Texas Instruments
Unisys	Xerox		

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Job Selection Summary

<u>Job Code</u>	<u>Job Title</u>	<u>Number of Companies</u>	<u>Incumbents Included</u>	<u>Incumbents Excluded</u>	<u>Your</u>
10300	Human Resources	30	51	0	0

* No company can represent more than 1/3 of the data in a given job. Less than 3 incumbents = insufficient data

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DATA FOR MY COMPANY DISPLAYED IN ITALICS

REPRESENTS: Employee Weighted Average

Job Code	Job Title	Guaranteed Payments	Base Salary	Profit Sharing Target	Incentive Target	Total Target Pay (Base + PS + IT)	Profit Sharing	Incentive Last Year	Total Actual Pay (Base + PS + ILY)	Stock Option Avg Gross US Dollars	Total Number of Employees Reported	Number of Companies Reported
10300	Human Resources	12,069	129,792	9,614	31,830	161,374	11,702	40,822	167,467	88,248	51	30

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data