

# EURORETAIL COMPENSATION SURVEY



2008 Edition: Statistical Report  
Report ID = Sample Report

24 March 2009

Country: United Kingdom

Currency: GB Pound Sterling

Report created for: Basic Report - All Companies Included

## 1075 Store Manager - Single Store

	1 July 2008 Base Pay		Variable Pay Target		Allowances		Total Target		People Responsibility	EURO Revenue Responsibility
	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly		
<b>Highest</b>	74,624	35.88	13,000	6.25	8,667	4.17	85,819	41.26	900	729,000,000
<b>90th Percentile</b>	33,409	16.06	7,440	3.58	4,800	2.31	39,710	19.09	37	81,000,000
<b>75th Percentile</b>	28,500	13.70	6,203	2.98	3,167	1.52	33,550	16.13	12	25,000,000
<b>50th Percentile</b>	24,022	11.55	5,296	2.55	1,650	0.79	29,175	14.03	8	4,000,000
<b>25th Percentile</b>	20,720	9.96	4,740	2.28	783	0.38	25,551	12.28	6	2,947,446
<b>10th Percentile</b>	18,968	9.12	3,700	1.78	317	0.15	22,950	11.03	5	1,000,000
<b>Lowest</b>	12,807	6.16	1,281	0.62	150	0.07	14,088	6.77	1	189,000
<b>Number Of Employees</b>	1,380		1,280		54		1,380		898	678
<b>Market Average</b>	25,294	12.16	5,544	2.67	2,347	1.13	30,528	14.68	18	29,011,690
<b>Number Of Companies</b>	14		10		3		14		12	7
<b>Company Weighted Average</b>	31,003	14.91	6,435	3.09	3,475	1.67	35,725	17.18	88	15,924,620
<b>Earning Mix</b>	82.31%		17.38%		0.31%		100.0%			
<b>Percent of Total Employees Eligible for Payment</b>			98.12%							
<b>Percent of Companies with Employees Eligible for Payment</b>			78.57%							
<b>Percent of Eligible Employees Actually Receiving Payment</b>			94.53%							
<b>Percent of Total Employees Receiving Payment</b>			92.75%							
<b>Impact: Variable Pay Target/Base Pay - Total Employee Count</b>			20.33%							
<b>Impact: Variable Pay Target/Base Pay - Employees Receiving</b>			21.75%							
<b>Employment Status</b>	<b>Percent Full Time</b>		98.84%		<b>Percent Part Time</b>		1.16%		<b>Percent Seasonal</b>	
<b>Collective Status</b>	<b>Percent Collective</b>		30.58%		<b>Percent Market Based</b>		69.42%			
<b>Car Status</b>	<b>Percent Car Provided</b>				<b>Percent Allowance Paid</b>				<b>Percent Sacrifice</b>	
(Light Grey) = Insufficient data for analysis	(Empty Cell) = No data									

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