

EURORETAIL COMPENSATION SURVEY



2008 Edition: Statistical Report
Report ID = Sample Report

24 March 2009

Country: United Kingdom

Currency: GB Pound Sterling

Report created for: Basic Report - All Companies Included

1075 Store Manager - Single Store

	1 July 2008 Base Pay		Variable Pay Target		Allowances		Total Target		People Responsibility	EURO Revenue Responsibility
	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly		
Highest	74,624	35.88	13,000	6.25	8,667	4.17	85,819	41.26	900	729,000,000
90th Percentile	33,409	16.06	7,440	3.58	4,800	2.31	39,710	19.09	37	81,000,000
75th Percentile	28,500	13.70	6,203	2.98	3,167	1.52	33,550	16.13	12	25,000,000
50th Percentile	24,022	11.55	5,296	2.55	1,650	0.79	29,175	14.03	8	4,000,000
25th Percentile	20,720	9.96	4,740	2.28	783	0.38	25,551	12.28	6	2,947,446
10th Percentile	18,968	9.12	3,700	1.78	317	0.15	22,950	11.03	5	1,000,000
Lowest	12,807	6.16	1,281	0.62	150	0.07	14,088	6.77	1	189,000
Number Of Employees	1,380		1,280		54		1,380		898	678
Market Average	25,294	12.16	5,544	2.67	2,347	1.13	30,528	14.68	18	29,011,690
Number Of Companies	14		10		3		14		12	7
Company Weighted Average	31,003	14.91	6,435	3.09	3,475	1.67	35,725	17.18	88	15,924,620
Earning Mix	82.31%		17.38%		0.31%		100.0%			
Percent of Total Employees Eligible for Payment			98.12%							
Percent of Companies with Employees Eligible for Payment			78.57%							
Percent of Eligible Employees Actually Receiving Payment			94.53%							
Percent of Total Employees Receiving Payment			92.75%							
Impact: Variable Pay Target/Base Pay - Total Employee Count			20.33%							
Impact: Variable Pay Target/Base Pay - Employees Receiving			21.75%							
Employment Status	Percent Full Time		98.84%		Percent Part Time		1.16%		Percent Seasonal	
Collective Status	Percent Collective		30.58%		Percent Market Based		69.42%		Percent Sacrifice	
Car Status	Percent Car Provided				Percent Allowance Paid					
(Light Grey) = Insufficient data for analysis	(Empty Cell) = No data									

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