



2009 Senior Living Compensation Survey



Region/State/Metro Area by Job

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Report ID = Breakout report

REPRESENTS: Employee Weighted Average

PAY TYPE DISPLAYED: Annual Rate

6012 Resident Care Provider - Intermediate

	July 1, 2009 Annual Base Pay	July 1, 2009 Hourly Base Pay	Most Recent FY Variable & Bonus Payout	Most Recent FY Profit Sharing Payout	Current Total Cash Compensation	Target Bonus %	Employee Count	Company Count	Selected Population Relative Index
NATIONAL REGION									
MA - Mid-Atlantic: DC, DE, MD, NC, SC, VA, WV	\$21,861	\$10.51	\$249		\$21,890		7,941	14	97.11%
MT - Mountain: CO, MT, UT, WY	\$23,370	\$11.24	\$434		\$23,442		1,648	10	104.0%
MW - Midwest: IA, IL, IN, KS, KY, MI, MN, MO, ND, NE, OH, SD, WI	\$22,664	\$10.90	\$275		\$22,703		7,561	15	100.72%
NE - Northeast: CT, MA, ME, NH, NJ, NY, PA, RI, VT	\$24,170	\$11.62	\$342		\$24,214		6,412	14	107.42%
NW - Northwest: ID, OR, WA	\$22,410	\$10.77	\$171		\$22,435		1,018	7	99.53%
PA - California/Nevada: CA, NV	\$22,682	\$10.90	\$407		\$22,718		3,722	13	100.79%
SE - Southeast: AL, AR, FL, GA, LA, MS, TN	\$21,282	\$10.23	\$263		\$21,312		4,891	13	94.55%
SW - Southwest: AZ, NM, OK, TX	\$21,416	\$10.30	\$419		\$21,458		2,646	12	95.2%
STATE									
AL - Alabama	\$18,938	\$9.10	\$521		\$18,961		499	6	84.12%
AZ - Arizona	\$24,086	\$11.58	\$299		\$24,117		463	7	106.99%
CA - California	\$22,699	\$10.91	\$407		\$22,736		3,683	13	100.87%
CO - Colorado	\$24,061	\$11.55	\$416		\$24,135		1,133	9	107.08%
CT - Connecticut	\$25,495	\$12.26	\$429		\$25,539		679	7	113.3%
DC - District Of Columbia	\$22,631	\$10.88	\$170		\$22,653		1,222	8	100.5%
MA - Massachusetts	\$24,733	\$11.89	\$367		\$24,798		1,143	7	110.02%
METRO AREA									
AZ Phoenix Metro	\$24,696	\$11.87	\$342		\$24,733		333	7	109.73%
CA California-Other	\$22,468	\$10.80	\$157		\$22,482		231	7	99.74%
CA East Bay Metro	\$24,308	\$11.69	\$657		\$24,506		245	7	108.72%
CA Inland Empire	\$20,564	\$9.89	\$337		\$20,587		247	8	91.33%
NATIONAL SUMMARY									
Total Job	\$22,502	\$10.82	\$306		\$22,539		35,839	30	100.0%

Empty Cell = No data or insufficient data for analysis.

Note: National summary calculations include data from all selected geographies, whether there was sufficient data to be displayed above or not.

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