



2009 Senior Living Compensation Survey



Summary Report

30 March 2010

Report ID = summary

REPRESENTS: Median Value/50th Percentile

PAY TYPE DISPLAYED: Annual Rate

WMG Job Title	July 1, 2009 Annual Base Pay	July 1, 2009 Hourly Base Pay	Most Recent FY Variable & Bonus Payout	Most Recent FY Profit Sharing Payout	Current Total Cash Compensation	Target Bonus %	Span of Control	Total Number of Incumbents	Total Number of Companies
1177 Executive/Operations Director- Site	\$74,659	\$35.89	\$6,030	\$4,000	\$77,875	15.0%	68	2,018	37
1178 Executive/Operations Director - Region	\$107,100	\$51.49	\$14,519	\$15,000	\$110,826	17.5%	634	167	21
1179 Executive/Operations Director- Corporate	\$170,000	\$81.73	\$50,510		\$170,400	15.0%	60	27	15
1197 Business/Office Supervisor - Single level	\$33,421	\$16.07	\$400	\$6,000	\$34,278	8.0%	1	262	19
1198 Business/Office Manager - Single level	\$39,998	\$19.23	\$1,166		\$40,731	12.5%	7	1,016	20
2002 Human Resources Assistant - Intermediate	\$34,029	\$16.36	\$374		\$34,029	10.0%		79	10
2003 Human Resources Assistant - Senior	\$37,003	\$17.79	\$400		\$37,003	10.0%		15	5
2011 General Human Resources Representative - Entry	\$37,856	\$18.20			\$37,856			6	5
2012 General Human Resources Representative - Inter	\$40,567	\$19.50	\$860	\$3,500	\$41,919	8.0%		111	12
2013 General Human Resources Rep - Career	\$55,366	\$26.62	\$3,100	\$5,000	\$57,000	8.0%		21	12
2418 Human Resources Manager - Site	\$57,233	\$27.55	\$2,833		\$57,054	10.0%	1	141	12
2419 Human Resources Manager - Region	\$87,719	\$42.78	\$11,348		\$89,598	15.0%	7	48	8
2420 Human Resources Executive - Corporate	\$86,700	\$41.68	\$4,014		\$86,700	22.5%	5	9	9
3002 Busser	\$16,120	\$7.75	\$335		\$16,120			130	8
3012 Dishwasher	\$18,034	\$8.67	\$187		\$18,034			3,997	29
3022 Waitstaff/Server	\$17,160	\$8.25	\$93		\$17,160			16,579	35
3032 Food Service Operator	\$18,782	\$9.03	\$187		\$18,803			672	13
3043 Cook	\$22,776	\$10.95	\$187		\$22,819			7,954	45
3065 Head Chef	\$42,105	\$20.24	\$3,790		\$42,120	8.0%	10	251	22
3273 Dietician - Site	\$52,553	\$25.27	\$500		\$52,894	8.0%		316	11
3363 Food Services Specialist	\$19,366	\$9.31	\$400		\$19,366			40	10
3365 Food Services Supv	\$34,549	\$16.61	\$250		\$34,588	15.0%	3	405	18
3376 Dining Room Manager	\$35,510	\$17.07	\$2,700		\$35,771	8.0%	16	288	23
3477 Dining and Food Services Manager - Site	\$41,184	\$19.80	\$1,567	\$4,000	\$41,434	10.0%	14	1,191	29

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