



2008 SPE Annual Salary Survey



DETAIL REPORT

REPORT ID = Sample Report

6/9/2009 4:31:47 PM

JOB CATEGORY: Executive/Top Management

JOB FUNCTION: Non-Engineering Technical

WORK REGION: All

WORK COUNTRY: All

WORK STATE: All

CURRENCY DISPLAYED: United States of America - US dollar

EMPLOYER TYPE: All

CITIZENSHIP: All

GENDER: All

	BASE PAY	OTHER CASH PAY	TOTAL COMP PAY	AGE	YEARS OF EXPERIENCE	% LAST BASE PAY INCREASE
Highest	\$261,000	\$1,700,000	\$1,940,000	68	43	
90th Percentile	\$261,000	\$1,700,000	\$1,940,000	68	43	
75th Percentile	\$234,000	\$18,897	\$234,000	58	34	
50th Percentile	\$185,000	\$100,000	\$285,000	56	33	
25th Percentile	\$102,000	\$50,000	\$202,000	44	27	
10th Percentile	\$45,000	\$10,000	\$22,000	39	17	
Lowest	\$42,000	\$40,000	\$2,000	39	17	
Average	\$173,169	\$10,491	\$164,599	55	31	
Number Of Cases	8		8	8	8	2
% Receiving Other Pay:			87.5 %			
% Receiving Increase in Past 12 Months:			25.0 %			
% Receiving Car Allowance:			75.0 %			
% with Bachelor Degree:			25.0 %			
% with Master Degree:			50.0 %			

Empty Cells = No Data or Insufficient data for analysis.

NOTE: This report ONLY displays data when there are 5 or more incumbents reported.