



2008 SPE Annual Salary Survey



SUMMARY REPORT

REPORT ID = Sample Report

6/9/2009 4:29:09 PM

CURRENCY DISPLAYED: United States of America - US dollar

WORK REGION: All

WORK COUNTRY: All

WORK STATE: All

EMPLOYER TYPE: All

CITIZENSHIP: All

GENDER: All

JOB CATEGORY/JOBFUNCTION	BASE PAY AVERAGE	BASE PAY MEDIAN	OTHER COMP AVERAGE	OTHER COMP MEDIAN	TOTAL COMP AVERAGE	TOTAL COMP MEDIAN	% WITH CAR ALLOWANCE	% WITH BACHELOR DEGREE	% WITH MASTER OR HIGHER	NUMBER OF CASES
Executive/Top Management										
Computer or Information Technology	355,669	207,000	350,000	250,000	605,669	480,000	38.6 %	71.4 %	28.6 %	7
Earth Science/Geology	207,414	174,000	139,470	96,000	303,300	215,000	62.1 %	66.8 %	81.3 %	16
Engineering - Chemical/Chemistry	166,083	180,000	74,899	55,000	231,200	230,000	75.0 %	77.8 %	22.5 %	8
Engineering - Civil/Construction/Facilities	244,878	260,000	237,010	210,000	390,700	415,020	38.5 %	53.9 %	38.5 %	13
Engineering - Completions	141,059	150,000	70,000	60,000	208,219	200,000	40.7 %	56.3 %	41.7 %	24
Engineering - Drilling	207,423	200,000	264,604	100,000	271,178	287,000	50.0 %	74.6 %	18.6 %	59
Engineering - Health/Safety/Environment	179,506	164,000	103,342	26,421	132,800	210,000	33.3 %	8.3 %	75.0 %	12
Engineering - Other or Combination of Above	209,678	200,000	204,000	115,000	187,620	305,000	45.3 %	71.3 %	26.5 %	181
Engineering - Production	176,361	170,000	137,134	70,000	274,528	231,000	40.8 %	67.4 %	30.6 %	49
Engineering - Reservoir	195,815	190,000	110,999	98,000	306,981	276,400	23.6 %	69.4 %	30.6 %	72
Finance or Administration	236,349	225,000	140,000	75,000	351,258	304,000	46.6 %	31.0 %	65.5 %	58
Geophysics/Petrophysics/Physics	171,000	200,000	123,561	43,363	264,049	259,104	50.0 %	37.5 %	62.5 %	8
Non-Engineering Technical	179,100	185,000	440,491	100,000	564,599	266,000	75.0 %	25.0 %	50.0 %	8
Other or Combination of Above	247,247	210,000	289,579	145,000	485,472	340,000	46.3 %	61.6 %	29.6 %	203
Research	227,652	185,000	200,490	60,000	378,019	245,000	33.3 %	25.0 %	75.0 %	12
Sales or Marketing	185,486	175,000	287,112	80,000	433,607	236,500	71.6 %	53.1 %	23.5 %	81
Manager/Director										
College/University/Academic	103,859	105,000	25,033	15,000	118,722	120,000	12.5 %		100.0 %	32

Empty Cell = Insufficient Data for Display - Less than 5 cases reported