



2008 SPE Annual Salary Survey



BREAKOUT REPORT - REGION
REPORT ID = Sample Report

6/9/2009 4:35:12 PM

JOB CATEGORY: Manager/Director

JOB FUNCTION: Engineering - Completions

CURRENCY DISPLAYED: United States of America - US dollar

CITIZENSHIP: All

EMPLOYER TYPE: All

GENDER: All

REGION	BASE PAY AVERAGE	BASE PAY MEDIAN	OTHER COMP AVERAGE	OTHER COMP MEDIAN	TOTAL COMP AVERAGE	TOTAL COMP MEDIAN	% WITH CAR ALLOWANCE	% WITH BACHELOR DEGREE	% WITH MASTER OR HIGHER	NUMBER OF CASES
Africa	159,801	139,517	54,880	40,000	214,680	212,430	77.0 %	77.0 %	22.2 %	9
Canada	160,494	142,292	79,216	44,466	231,789	186,759	70.0 %	70.0 %		10
North Sea & North Atlantic	168,453	141,879	53,100	33,948	210,175	205,200	77.4 %	50.0 %	28.6 %	14
South America Caribbean Mexico	146,224	146,521	21,980	21,900	168,878	150,000	66.7 %	50.0 %	50.0 %	6
Southeast Asia	106,316	106,000	31,479	25,000	137,647	136,000	90.0 %	50.0 %	30.0 %	10
US	143,476	136,000	55,896	35,000	199,663	179,000	42.5 %	79.5 %	17.8 %	73
All Regions Combined	146,344	139,517	64,014	35,000	204,566	177,000	56.1 %	68.2 %	22.7 %	132

Empty Cells = No Data or Insufficient data for analysis

NOTE: This report ONLY displays data for Regions where there were 5 or more incumbents reported