



2007 SPE Annual Salary Survey



Detail Report
Report ID = Sample Report

9/17/2007 9:09:17 AM

JOB CATEGORY: Executive/Top Management
JOB FUNCTION: Engineering - Drilling
WORK REGION: All
WORK COUNTRY: All
WORK STATE: All
CURRENCY DISPLAYED: United States of America - US dollar
EMPLOYER TYPE: All
CITIZENSHIP: All

	BASE PAY	OTHER CASH PAY	TOTAL COMP AT	AGE	YEARS OF EXPERIENCE	% LAST BASE PAY INCREASE
Highest	\$400,000	\$900,000	\$1,106,000	68	46	24.0 %
90th Percentile	\$300,000	\$342,527	\$577,800	60	33	20.0 %
75th Percentile	\$200,000	\$179,052	\$406,951	54	20	15.0 %
50th Percentile	\$180,000	\$80,000	\$260,000	50	26	10.0 %
25th Percentile	\$140,000	\$40,000	\$192,000	46	19	6.0 %
10th Percentile	\$100,545	\$13,536	\$138,553	35	10	5.0 %
Lowest	\$76,042	\$4,002	\$80,045	29	5	2.0 %
Average	\$197,58	\$83,21	\$318,541	48	24	10.3 %
Number Of Cases	61	56	61	61	61	42
% Receiving Other Pay		91.8 %				
% Receiving Increase in Past 12 Months		68.9 %				
% Receiving Car Allowance:		45.9 %				
% with Bachelor Degree:		65.6 %				
% with Master Degree:		24.6 %				
% Doctor or Higher:		4.9 %				

Empty Cells = No Data or Insufficient data for analysis.

NOTE: This report ONLY displays data when there are 5 or more incumbents reported.