



2007 SPE Annual Salary Survey



BREAKOUT REPORT - REGION
REPORT ID = Sample Report

9/17/2007 9:08:25 AM

JOB CATEGORY: Manager/Director

JOB FUNCTION: Engineering - Drilling

CURRENCY DISPLAYED: United States of America - US dollar

CITIZENSHIP: All

EMPLOYER TYPE: All

REGION	BASE PAY AVERAGE	BASE PAY MEDIAN	OTHER COMP AVERAGE	OTHER COMP MEDIAN	TOTAL COMP AVERAGE	TOTAL COMP MEDIAN	% WITH CAR ALLOWANCE	% WITH BACHELOR DEGREE	% WITH MASTER OR HIGHER	NUMBER OF CASES
Africa	\$157,454	\$150,000	\$46,556	\$32,000	\$199,546	\$202,400	81.8 %	72.7 %	27.3 %	11
Australia & New Zealand	\$177,661	\$169,762	\$51,224	\$33,100	\$226,885	\$204,643	100.0 %	100.0 %		5
Canada	\$144,068	\$136,072	\$76,077	\$46,920	\$215,910	\$187,680	52.0 %	64.7 %	23.5 %	17
Middle East	\$139,553	\$136,000	\$120,950	\$54,000	\$228,895	\$170,004	74.1 %	59.3 %	33.3 %	27
North Sea & North Atlantic	\$183,099	\$154,608	\$91,250	\$60,245	\$270,349	\$213,005	76.1 %	50.0 %	45.7 %	46
Northern & Central Asia	\$135,200	\$97,306	\$135,400	\$40,000	\$213,537	\$130,000	40.0 %	40.0 %	50.0 %	10
South America Caribbean Mexico	\$128,999	\$126,000	\$41,243	\$24,000	\$163,368	\$136,000	61.1 %	38.9 %	50.0 %	18
South Central Eastern Europe	\$144,596	\$155,000	\$5,744	\$4,146	\$200,341	\$235,267	40.0 %	40.0 %	60.0 %	5
Southeast Asia	\$162,892	\$132,000	\$7,762	\$47,841	\$228,913	\$201,000	76.0 %	60.0 %	24.0 %	25
Unknown - Not reported	\$151,351	\$124,437	\$70,000	\$20,000	\$212,203	\$260,000	40.0 %	100.0 %		5
US	\$162,161	\$110,000	\$92,725	\$55,000	\$247,109	\$214,000	33.6 %	74.8 %	18.7 %	155
All Regions Combined	\$150,327	\$150,075	\$87,345	\$50,204	\$236,966	\$205,000	50.9 %	65.4 %	27.5 %	324

Empty Cells = No Data or Insufficient data for analysis

NOTE: This report ONLY displays data for Regions where there were 5 or more incumbents reported