



ACI-NA Compensation Survey



20XX SUMMARY REPORT

Currency: United States Dollar - USD
 REPRESENTS: Employee Weighted Average
 PAY TYPE DISPLAYED: Annual Rate

Survey Job Title	Established Ranges			Annual Current Paid Rates				Sample Size	
	Range Minimum	Control / Midpoint	Range Maximum	Annual Base Pay	Performance Based Variable Cash	Profit Sharing/ Gain Sharing	Total Cash	No. of Employees	No. of Organizations
010-024 Chief Executive Officer (CEO)	\$129,939	\$178,632	\$206,819	\$198,526	\$13,834	\$11,980	\$210,055	97	97
010-123 Chief Operating Officer (COO)	\$109,250	\$141,889	\$171,657	\$150,248	\$9,279	\$1,688	\$151,759	72	67
010-222 Chief Financial Officer (CFO)	\$112,975	\$144,540	\$180,251	\$152,489	\$13,041		\$154,172	62	62
010-322 Chief Technology Officer (CTO)	\$93,134	\$121,852	\$149,810	\$131,584	\$8,023	\$1,688	\$139,065	36	36
010-422 Chief Engineering Officer	\$110,179	\$142,710	\$171,211	\$141,069	\$9,090		\$148,515	44	43
010-522 Chief Audit Officer	\$84,940	\$110,500	\$131,400	\$119,935	\$4,605	\$1,688	\$120,311	29	29
011-022 Manager Airport	\$109,066	\$131,502	\$166,156	\$142,574	\$8,966		\$143,535	28	21
011-122 Manager Executive Airport	\$94,929	\$95,158	\$115,654	\$99,951	\$176		\$99,970	19	15
011-212 Risk Manager	\$84,002	\$103,287	\$123,170	\$107,407	\$4,856		\$108,252	23	21
011-312 Grants Specialist	\$54,551	\$68,313	\$82,309	\$75,167	\$607		\$75,261	13	12

FICTITIOUS DATA

Empty Cell = No data or insufficient data for analysis.