



ACI-NA Compensation Survey



20XX BREAKOUT REPORT
REPORT ID =

Currency: Canadian Dollar - CAD
REPRESENTS: Employee Weighted Average
PAY TYPE DISPLAYED: Annual Rate

OPR-C01-M3 Manager Airport

	Range Minimum	Control / Midpoint	Range Maximum	Annual Base Pay	Variable Cash for Performance	Profit Sharing	Total Cash	No. of Employees	No. of Organizations	Total Cash Relative Index
Geographic Area										
MW - Midwest: IA, IL, IN, KS, KY, MI, MN, MO, ND, NE, OH, SD, WI				\$110,811			\$110,811	5	5	69.84%
NE - Northeast: CT, MA, ME, NH, NJ, NY, PA, RI, VT		\$151,132		\$146,411			\$146,411	10	7	92.28%
Annual Airport Authority Revenue										
Under \$50 Million	\$81,563	\$114,015	\$111,185	\$115,311			\$115,311	13	13	72.68%
\$100 to \$499 Million	\$101,985	\$134,011	\$149,727	\$139,570			\$141,007	9	9	88.87%
Annual Airport Authority Budget										
Under \$50 Million	\$81,563	\$114,015	\$111,185	\$115,311			\$115,311	13	13	72.68%
\$50 to \$99 Million	\$98,732	\$125,140	\$150,849	\$129,167			\$129,167	6	6	81.41%
\$100 to \$499 Million	\$113,745	\$157,591	\$176,268	\$162,018			\$162,018	8	7	103.13%
Total Airport Authority Headcount										
Under 50	\$85,550	\$121,831	\$114,972	\$114,631			\$114,631	10	10	72.25%
50 to 250				\$118,612			\$118,612	5	5	74.76%
250 to 500	\$90,464	\$138,724	\$125,812	\$139,056			\$139,056	9	7	87.64%
Total Passengers										
Under 100 Thousand		\$102,594		\$101,238			\$101,238	7	7	63.81%
100 to 500 Thousand				\$116,065			\$116,065	5	5	73.15%
5 to 10 Million	\$97,285	\$116,700	\$135,277	\$116,534			\$116,534	5	5	73.45%
Over 25 Million				\$210,487			\$210,487	18	5	132.66%
Total Cargo										
Under 25 Thousand	\$82,247	\$105,500	\$112,547	\$110,800			\$110,800	11	11	69.83%
100 to 500 Thousand	\$110,595	\$140,008	\$160,394	\$149,816			\$150,003	8	7	94.54%
1 to 5 Million				\$198,663			\$198,663	17	5	125.21%
Governance Type										
City-operated	\$151,000	\$177,457	\$205,808	\$187,224			\$187,224	16	7	118.0%
County-operated	\$98,306	\$112,334	\$126,881	\$122,594			\$122,594	5	5	77.27%
Airport Authority	\$107,404	\$137,869	\$168,301	\$142,653			\$142,841	8	7	90.03%
Airport Size										
Large		\$197,199		\$205,397			\$205,397	19	6	129.45%
Medium	\$94,849	\$118,200	\$141,523	\$119,286			\$121,134	7	7	76.35%
Small-B	\$81,311	\$103,832	\$111,684	\$110,573			\$110,573	13	13	69.69%
Total Job										
Total Job	\$125,400	\$156,220	\$177,411	\$158,333			\$158,665	39	26	100.0%