

# Collegiate Athletics Compensation Survey



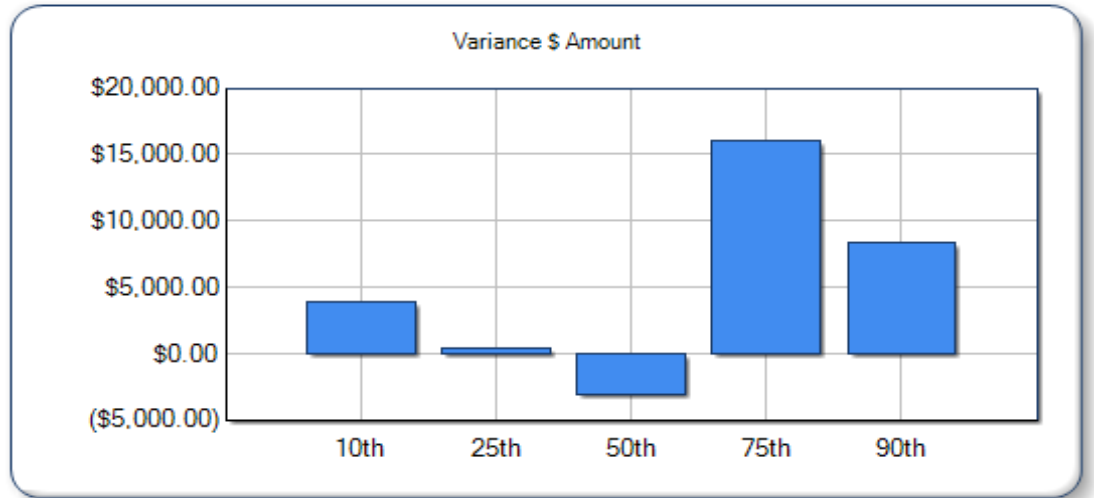
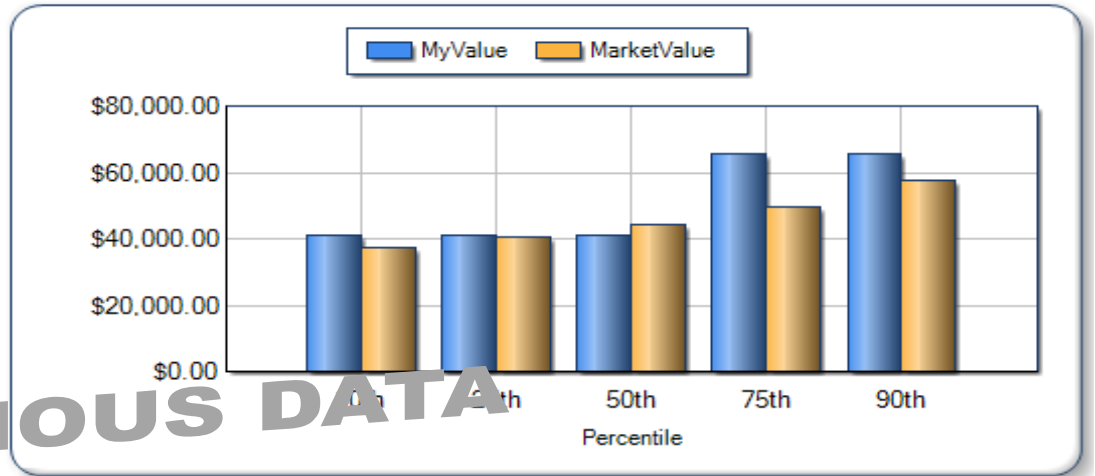
MARKET COMPARISON REPORT  
REPORT ID = Sample

22525 LEARNING SPECIALIST

Report analysis based on the Total Compensation of 4 Employee(s) from My Company and 306 Employees from 56 other companies.

|                  | My Data  | Market Data | Variance % | Variance \$ |
|------------------|----------|-------------|------------|-------------|
| 10th             | \$41,444 | \$37,500    | 10.51%     | \$3,944     |
| 25th             | \$41,444 | \$40,998    | 1.08%      | \$446       |
| 50th             | \$41,444 | \$44,555    | -6.99%     | (\$3,111)   |
| 75th             | \$65,998 | \$50,000    | 31.99%     | \$15,998    |
| 90th             | \$65,998 | \$57,650    | 14.48%     | \$8,348     |
| Employee Average | \$53,721 | \$46,330    | 15.73%     | \$7,391     |
| Company Average  | \$53,721 | \$46,417    | 15.73%     | \$7,304     |

FICTITIOUS DATA



Emp Avg Variance % - Over/Under Salary Checkup

