

# Credit Union Salary Survey



20XX Edition: Summary Report

Report ID =

REPRESENTS: Employee Weighted Average

DATA FOR MY COMPANY DISPLAYED IN ITALICS>

PAY TYPE DISPLAYED: Annual Rate

WMG Job Title	Established Ranges			Annual Current Paid Rates					Sample Size	
	Range Minimum	Control Point	Range Maximum	Base Pay	Production Incentive	Individual Variable Cash	Other Variable Cash	Total Cash	No. of Employees	No. of Companies
24 CEO/PRES/GM 4 \$50-99.9 MIL	\$94,880	\$123,191	\$151,502	\$130,377				\$133,251	7	7
27 CEO/PRES/GM 7 \$250-499 MIL	\$207,629	\$260,506	\$318,395	\$250,325				\$262,652	7	7
28 CEO/PRES/GM 8 OVER \$500 MIL	\$226,740	\$311,148	\$397,861	\$367,709		\$70,544	\$41,452	\$426,571	16	16
29 CEO/PRES/GM 9 OVER \$1 BIL	\$297,573	\$395,336	\$496,535	\$431,260		\$81,371		\$509,236	20	17
65 EXEC VP/ASSISTANT GM	\$142,726	\$196,065	\$242,883	\$220,108		\$31,971	\$19,411	\$243,672	29	19
100 VP FIN/CONTROLLER	\$91,588	\$116,082	\$141,692	\$121,306		\$9,313	\$9,720	\$136,917	22	21
110 ADMINISTRATION EXECUTIVE	\$108,612	\$146,709	\$184,800	\$156,870		\$23,956		\$172,872	9	9
300 FINANCE EXECUTIVE/CFO	\$136,495	\$180,558	\$219,118	\$170,288	\$51,167	\$32,874	\$15,955	\$201,103	46	45
430 VP MARKETING/DIRECTOR	\$111,438	\$145,750	\$178,240	\$145,837	\$10,500	\$12,695	\$8,215	\$155,065	34	32
610 VP INFO SYSTEMS	\$120,142	\$158,158	\$197,132	\$165,450		\$17,935	\$8,714	\$175,986	37	37
620 VP ELECTRONIC SERVICES	\$86,321	\$109,480	\$132,880	\$112,963		\$6,333		\$118,432	11	10
760 VP OPERATION/DIRECTOR	\$109,651	\$145,600	\$211,272	\$160,486		\$22,252	\$5,486	\$178,644	30	26
900 VP LOAN/LENDING EXECUTIVE	\$115,971	\$154,589	\$189,620	\$155,073		\$23,056	\$14,860	\$168,344	45	40
950 VP SERV CTR/MEM SERVICES	\$107,567	\$133,285	\$163,531	\$143,727	\$34,998	\$19,007	\$12,615	\$162,421	30	27
1001 ADMINISTRATIVE SUPPORT 1	\$25,791	\$32,883	\$39,874	\$31,998		\$1,173		\$32,754	12	9
1002 ADMINISTRATIVE SUPPORT 2	\$28,673	\$36,035	\$43,539	\$36,401		\$1,449		\$37,988	19	9
1003 ADMINISTRATIVE SUPPORT 3	\$37,445	\$47,406	\$58,067	\$50,369		\$2,008		\$52,289	14	10
1012 SECRETARY/ADMINISTRATOR 2	\$33,535	\$42,805	\$52,204	\$45,138		\$2,546		\$47,321	5	5
1022 EXEC SEC/ADMIN 2	\$41,251	\$53,207	\$65,459	\$57,049		\$2,042	\$2,226	\$58,259	28	22
1032 SEC TO CEO/PRES/GM	\$49,244	\$62,211	\$77,006	\$70,734		\$4,191	\$4,588	\$73,595	30	29
1041 ADMINISTRATIVE ASSISTANT 1	\$31,483	\$41,050	\$50,795	\$42,972		\$2,003		\$43,643	11	10
1051 RECEPTIONIST	\$23,979	\$30,550	\$37,174	\$29,927	\$1,414	\$1,148	\$1,092	\$30,923	25	13

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data