

# Distillers and Brewers Compensation Survey



2020 Breakout Report

REPRESENTS: Employee Weighted Average

## 2112 Distribution Technician 2

	Current Annual Base Pay		Most Recent FY Bonus Payout		Current Total Annual Compensation		Average Target Bonus Percent of Current Base	Total Number of Incumbents	Total Number of Companies	Relative Index
	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate				
<b>INDUSTRY</b>										
Craft Brewing	\$41,794	\$20.09			\$42,569	\$20.47		35	8	95.55%
Distilling	\$45,716	\$21.98			\$46,158	\$22.22		43	7	103.61%
<b>PRODUCTION VOLUME</b>										
F. Annual Barrel Production Volume (Millions): 25,000 to 99,999	\$39,324	\$18.91			\$39,113	\$18.71		14	5	89.21%
L. Annual Spirit Production Volume (Gallons): Over 1 Million	\$45,882	\$22.06			\$46,335	\$22.28		42	6	104.01%
<b>REGION</b>										
MA - Mid-Atlantic: DC, DE, MD, NC, SC, VA, WV	\$47,633	\$22.91			\$47,657	\$22.91		29	6	106.98%
<b>REVENUE LEVEL</b>										
Under \$100 Million	\$42,128	\$20.25			\$43,034	\$20.69		14	5	96.6%
\$1.0 to \$4.999 Billion	\$47,473	\$22.74			\$46,486	\$22.35		36	7	104.35%
<b>GENDER</b>										
Male	\$44,097	\$21.20	\$1,427	\$0.69	\$44,800	\$21.54	5.51%	63	12	100.56%
<b>Total Job</b>										
Overall National Average	\$43,956	\$21.13	\$1,398	\$0.67	\$44,548	\$21.42	5.42%	78	15	100.0%