

2015 Distillers & Brewers Compensation Survey



Detail Report

Report ID =
2205 Cellar Supervisor

	Current Base Pay	Most Recent FY Bonus Payout	Most Recent FY Other Cash	Current Total Compensation	PAY TYPE DISPLAYED: Annual Rate Target Bonus
90th Percentile	\$66,696	\$7,329	\$3,237	\$71,043	12.5%
75th Percentile	\$62,400	\$5,000	\$2,510	\$65,700	12.5%
50th Percentile	\$54,080	\$3,000	\$2,200	\$55,567	8.0%
25th Percentile	\$49,650	\$2,000	\$1,622	\$51,168	5.0%
10th Percentile	\$46,675	\$1,250	\$1,487	\$48,180	4.0%
Number Of Employees	89	41	12	89	20
Employee Weighted Average	\$55,932	\$3,607	\$1,616	\$57,947	8.35%
Number Of Companies	41	22		41	14
Company Weighted Average	\$57,812	\$3,801	\$3,000	\$60,338	7.57%
Earning Mix	94.22%	4.76%	1.01%	100%	
Percent Of Total Employees Eligible For Payment		51.0%	22.47%		
Percent Of Companies With Employees Eligible For Payment		5.85%	36.59%		
Percent Of Eligible Employees Actually Receiving Payment		89.13%	60.0%		
Percent Of Total Employees Receiving Payment		46.07%	13.48%		
Impact: Other Cash/Base Pay - Total Employee Count		2.97%	0.63%		
Impact: Other Cash/Base Pay - Employees Receiving Payment		6.29%	4.57%		
Employment Status	Full Time:	100.0%	Part Time:	0.0%	Seasonal: 0.0%
Union Code	Yes:	0.0%	No:	100.0%	
Supervisor/Manager Authority	Yes:	53.93%	No:	46.07%	

Empty Cell = No data or insufficient data for analysis