

# Distillers and Brewers Compensation Survey



2020 Detail Report

2205 Cellar Supervisor

	Current Base Pay		Most Recent FY Bonus Payout		Current Total Compensation		Target Bonus
	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	
90th Percentile	\$90,000	\$43.27	\$14,766	\$7.10	\$101,400	\$48.75	10.0%
75th Percentile	\$83,196	\$40.00	\$11,146	\$5.36	\$90,238	\$42.90	10.0%
50th Percentile	\$76,343	\$36.70	\$4,525	\$2.18	\$80,267	\$38.59	10.0%
25th Percentile	\$68,840	\$33.10	\$1,390	\$0.67	\$70,270	\$33.78	10.0%
10th Percentile	\$61,400	\$29.50	\$1,100	\$1.02	\$62,315	\$29.96	10.0%
Number Of Employees	115	\$11.00	66	66	115	115	47
Employee Weighted Average	\$77,665	\$37.34	\$8,522	\$4.10	\$82,556	\$39.69	10.42%
Number Of Companies	40	\$40	21	21	40	40	14
Company Weighted Average	\$77,772	\$37.87	\$9,833	\$4.73	\$83,447	\$40.12	11.07%
Earning Mix	0.31%		9.68%		100%		
Percent Of Total Employees Eligible For Payment			60.87%				
Percent Of Companies With Employees Eligible For Payment			60.0%				
Percent Of Eligible Employees Actually Receiving Payment			94.29%				
Percent Of Total Employees Receiving Payment			57.39%				
Impact: Other Cash/Base Pay - Total Employee Count			6.29%				
Impact: Other Cash/Base Pay - Employees Receiving Payment			10.72%				
Employment Status	Full Time:	100.0%		Part Time:	0.0%	Seasonal:	0.0%
Union Code	Yes:	0.0%		No:	100.0%		