

2015 Distillers & Brewers Compensation Survey



Summary Report
Report ID =

REPRESENTS: Employee Weighted Average
PAY TYPE DISPLAYED: Annual Rate

WMG Job Title	Average Current Annual Base Pay	Most Recent Average FY Bonus Payout	Most Recent FY Other Cash Payout	Average Current Annual Compensation	Average Target Bonus Percent of Current Base	Total Number of Incumbents	Total Number of Companies
2201 Cellar Crew 1	\$34,049	\$1,203	\$850	\$34,655	5.19%	386	54
2202 Cellar Crew 2	\$41,446	\$1,774	\$953	\$42,335	5.59%	732	89
2203 Cellar Crew 3	\$47,170	\$2,619	\$1,058	\$48,598	6.18%	423	84
2204 Cellar Crew Lead	\$54,742	\$2,653	\$1,932	\$56,422	5.77%	208	57
2205 Cellar Supervisor	\$55,932	\$3,607	\$2,616	\$57,947	8.37%	89	41
2207 Cellarmaster	\$76,889	\$7,540	\$2,942	\$77,199	11.65%	89	61
2208 Cellar Operations Director	\$134,565	\$11,794		\$147,221	10.8%	12	8
2217 Plant Manager	\$123,901	\$20,767		\$135,000	12.08%	29	23
2221 Bottling Line Worker 1	\$33,807	\$1,764	\$910	\$34,203	5.75%	186	27
2222 Bottling Line Worker 2	\$42,111	\$1,984		\$42,787	5.32%	504	36
2223 Bottling Line Worker 3	\$49,747	\$2,330		\$50,274	6.97%	334	28
2224 Bottling Line Worker Lead	\$45,799	\$1,856	\$1,513	\$47,258	5.66%	98	29
2226 Bottling Supervisor	\$70,210	\$4,477	\$2,630	\$71,917	8.22%	102	34
2227 Bottling Manager	\$99,608	\$13,800		\$108,474	13.59%	33	25
2228 Bottling Operations Director	\$117,900			\$125,921		7	7
3151 Lab Technician 1	\$35,839	\$1,777	\$994	\$36,557	5.04%	49	36
3152 Lab Technician 2	\$40,031	\$1,860	\$821	\$40,777	5.35%	119	44
3153 Lab Technician 3	\$52,073	\$2,168		\$53,659	5.32%	89	26
3154 Lab Technician Lead	\$58,523	\$2,630		\$54,887	8.6%	13	12
3311 Government Compliance Analyst 1	\$51,093			\$51,503		17	10
3312 Government Compliance Analyst 2	\$61,086	\$4,207		\$62,769	8.2%	17	14
3313 Government Compliance Analyst 3	\$76,586			\$78,886		13	10
3317 Government Compliance Manager	\$88,657	\$5,680		\$93,274	12.11%	19	15

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