

EduComp® Compensation Survey



2XXX Edition: Detail Report
Report ID = Sample Detail

18346 ACCOUNTANT 1

Following established procedures, performs detailed accounting assignments requiring a basic knowledge of accounting theory and principles. Work is subject to general review and under the direction of senior accounting personnel. Provides specialized or general analysis support in various accounting functions such as Accounts Receivable, Accounts Payable, Payroll, Cost Accounting, Property Accounting, General Accounting and the like. Reviews and analyzes journal vouchers, accounting classifications and other accounting/financial statements, records and reports. Assists higher level accountants in a variety of accounting assignments such as: taking trial balances, making adjustments and closing entries, preparing profit and loss statements, inventory, receipts and disbursements, balance sheets, computing and distributing labor, material and overhead costs. Education and Experience: Bachelor's degree in Accounting, Business Administration, equivalent major or equivalent experience. This is the normal entry level to the professional accounting family of jobs. Excludes those without equivalent combination of academic preparation and experience. Normally considered an exempt position.

	Established Ranges			Annual Current Paid Rates			
	Range Minimum	Control Point	Range Maximum	Base Pay	Discretionary Bonuses	Defined Bonuses	Total Cash
Employee Weighted Average	\$34,003	\$45,099	\$56,422	\$41,115	\$1,543		\$41,191
Simple/Unweighted Average	\$33,200	\$43,652	\$53,800	\$41,510	\$1,328		\$41,613
10th Percentile	\$27,672	\$37,500	\$47,532	\$32,302	\$500		\$32,302
25th Percentile	\$30,846	\$42,099	\$53,210	\$35,434	\$915		\$35,434
50th Percentile	\$32,822	\$44,240	\$56,226	\$40,951	\$1,200		\$40,954
75th Percentile	\$41,110	\$51,620	\$60,375	\$46,377	\$2,500		\$46,395
90th Percentile	\$41,110	\$53,000	\$66,000	\$50,000	\$2,500		\$50,170
Number Of Institutions	40	41	40	52	5		52
Number Of Employees	501	526	50	872	43		872
Earning Mix (Only For Those Receiving Other Cash)				97.05%	2.94%		100%
Percentage of Total Employees Eligible					20.53%	12.04%	
Percentage of Companies With Eligible Employees					19.23%	1.92%	
Percentage of Eligible Employees Who Receive Payment					24.02%		
Percentage of Total Employees Receiving Additional Cash					4.93%		
Other Cash/Base Pay - All Employees					0.18%		
Other Cash/Base Pay - Only Employees Receiving					3.03%		
Salary Range Spread	Weighted Average	67.08%	Simple Average	63.06%			
FLSA Treatment	Exempt	32.91%	Nonexempt	67.09%			
Job Match	Lighter Match (L)	19.38%	Equal Match (E)	79.13%		Heavier Match (H)	1.49%

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data