

Financial Services Compensation Survey



20XX Edition: Breakout Report
Report ID = Sample

REPRESENTS: Employee Weighted Average

PAY TYPE DISPLAYED: Annual Rate

51022 EXECUTIVE SECRETARY/ADMIN. 2

| | Range Minimum | Control Point | Range Maximum | Base Pay | Individual Variable Pay | Other Variable Pay | Total Cash | No. of Employees | No. of Companies | Relative Index |
|------------------------|---------------|---------------|---------------|----------|-------------------------|--------------------|------------|------------------|------------------|----------------|
| Industry | | | | | | | | | | |
| Financial Services | \$45,557 | \$62,041 | \$70,007 | \$66,010 | \$5,847 | | \$70,793 | 183 | 9 | 105.44% |
| Insurance | | | | \$55,695 | | | \$59,057 | 74 | 5 | 87.96% |
| Geographic Area | | | | | | | | | | |
| Not Reported | | \$62,372 | | \$64,934 | | | \$67,803 | 114 | 5 | 100.99% |
| Asset Level | | | | | | | | | | |
| \$1 to \$10 Billion | \$40,311 | \$56,184 | \$65,126 | \$52,775 | \$3,578 | | \$58,214 | 67 | 7 | 86.71% |
| Total Job | | | | | | | | | | |
| Total Job | \$43,920 | \$59,909 | \$65,334 | \$62,774 | \$4,941 | | \$67,137 | 264 | 16 | 100.0% |

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data

Note: No breakout data is displayed where less than 3 companies are reporting to any region, product or revenue cut. All data for this job is used when calculating the relative index.

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