

# Government Contractors Compensation Survey



## LTI DETAIL REPORT

### 1452 Business Process Consultant 2

PAY TYPE DISPLAYED: Annual Rate

	TOTAL COMPANIES REPORTING	TOTAL EMPLOYEES REPORTED	EMPLOYEE AVERAGE	10th PERCENTILE	25th PERCENTILE	50th PERCENTILE	75th PERCENTILE	90th PERCENTILE	PERCENT EMPLOYEES REPORTED
<b>TOTAL CASH COMPENSATION</b>	<b>23</b>	<b>593</b>	<b>\$85,168</b>	<b>\$60,858</b>	<b>\$72,828</b>	<b>\$82,344</b>	<b>\$92,636</b>	<b>\$117,000</b>	<b>100.0%</b>
CURRENT BASE PAY	23	593	\$81,983	\$60,400	\$71,400	\$78,500	\$89,461	\$110,400	100.0%
MOST RECENT BONUS	10	361	\$5,078	\$1,468	\$3,500	\$5,000	\$6,500	\$8,889	60.87%
OTHER VARIABLE COMP	2	36							6.07%
<b>TOTAL LTI ELIGIBILITY</b>	<b>6</b>	<b>74</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>12.47%</b>
APPRECIATION BASED LTI	1	6							8.1%
FULL VALUE LTI	1	3							4.05%
CASH LTI	2	9							12.16%
COMBINATION LTI	2	56							75.67%
<b>TOTAL DIRECT COMPENSATION (CASH + LTI)</b>	<b>23</b>	<b>593</b>	<b>\$85,168</b>	<b>\$61,173</b>	<b>\$72,828</b>	<b>\$82,344</b>	<b>\$92,636</b>	<b>\$117,000</b>	<b>100.0%</b>

Empty Cell = No data or insufficient data for analysis

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