

Senior Living Compensation Survey

20XX Edition: Summary Report
Report ID = Summary All

REPRESENTS: Employee Weighted Average
PAY TYPE DISPLAYED: Annual Rate

WMG Job Title	Base Pay	Hourly Base Pay	Most Recent FY Variable & Bonus Payout	Most Recent FY Profit Sharing Payout	Current Total Cash Compensation	Target Bonus %	Span of Control	Total Number of Incumbents	Total Number of Companies
2013 General Human Resources Representative - Career	\$58,024	\$27.90	\$2,876	\$6,000	\$69,853	0%		16	9
2418 Human Resources Manager - Site	\$59,080	\$28.40	\$4,266	\$5,283	\$67,990	9.63%	271	162	13
2419 Human Resources Manager - Region	\$90,149	\$43.34	\$10,096		\$98,375	18.76%	86	54	9
2420 Human Resources Executive - Corporate	\$108,861	\$52.34	\$15,020		\$112,199	35.0%	6	9	7
3012 Dishwasher	\$18,560	\$8.92			\$18,581			3,544	22
3022 Waitstaff/Server	\$17,943	\$8.63			\$17,962			14,988	29
3032 Food Service Operator	\$20,909	\$10.05	\$241		\$20,980			597	13
3043 Cook	\$23,752	\$11.32	\$408		\$23,775			7,672	35
3065 Head Chef	\$40,273	\$19.31	\$3,302	\$2,643	\$40,749	8.65%	10	309	15
3273 Dietician – Site	\$36,562	\$17.54	\$1,649	\$1,563	\$43,653	8.0%		486	11
3363 Food Services Specialist	\$19,004	\$9.38	\$400		\$19,510			270	10
3365 Food Services Supv	\$31,523	\$15.16	\$557		\$31,586	10.0%	3	204	10
3376 Dining Room Manager	\$30,012	\$14.43	\$3,112		\$30,333	8.04%	15	571	18
3477 Dining and Food Services Manager - Site	\$45,042	\$21.65	\$2,652	\$2,979	\$45,647	10.55%	14	1,552	27
3478 Dining and Food Services Manager/Director - Region	\$79,482	\$38.21	\$11,853	\$10,000	\$86,969	13.0%		28	8
3479 Dining and Food Services Manager/Director – Corporate	\$82,619	\$39.72	\$12,500		\$84,405	15.0%	1	7	6
4001 Accounting Assistant - Entry	\$30,233	\$14.54	\$932		\$30,357			15	6
4002 Accounting Assistant - Intermediate	\$35,761	\$17.19	\$584		\$35,842	2.0%		165	17
4003 Accounting Assistant - Senior	\$36,581	\$17.59	\$550		\$36,672			12	6
4021 Accountant - Entry	\$39,782	\$19.13	\$2,875		\$40,208	8.0%		27	9
4022 Accountant - Intermediate	\$47,597	\$22.88	\$1,894		\$47,806	7.43%		145	15
4023 Accountant - Career	\$58,974	\$28.35	\$3,336	\$6,900	\$60,540	6.73%		54	11
4052 Payroll Assistant - Intermediate	\$33,094	\$15.91	\$497		\$33,201			51	13
4053 Payroll Assistant - Senior	\$41,697	\$20.05	\$2,433		\$41,950	7.4%		48	11
4097 Payroll Supervisor	\$48,350	\$23.25	\$3,521	\$6,500	\$50,065	8.33%	138	12	8