

20XX Edition: Detail Report  
Report ID = SAMPLE DATA

*DATA FOR MY COMPANY DISPLAYED IN ITALICS*

PAY TYPE DISPLAYED: Annual Rate

## 1042 Administrative Assistant - Intermediate

	Base Pay	Hourly Base Pay	Most Recent FY Variable & Bonus Payout	Most Recent FY Profit Sharing Payout	Current Total Cash Compensation	Target Bonus %	Span of Control
Highest	\$74,235	\$35.69	\$2,211		\$76,446		
90th Percentile	\$44,150	\$21.23	\$1,897		\$46,047		
75th Percentile	\$37,648	\$18.10	\$550		\$38,198		
50th Percentile	\$32,354	\$15.56	\$243		\$32,597		
25th Percentile	\$26,187	\$12.59	\$65		\$26,252		
10th Percentile	\$21,840	\$10.50			\$21,840		
Lowest	\$18,720	\$9.00			\$18,720		
<b>Number Of Employees</b>	426	426	12		426		
<b>Employee Weighted Average</b>	\$32,851	\$15.79	\$664		\$33,515		
<b>Number Of Companies</b>	17	17	5		17		
<b>Company Weighted Average</b>	\$34,132	\$16.55	\$850		\$35,032		
<b>Mean Earning Mix</b>		98.19%	1.8%		100.0%		
<b>Percentage of Total Employees Eligible For Payment</b>			26.53%	0.7%			
<b>Percent Of Companies With Employees Eligible For Payment</b>			29.41%	5.88%			
<b>Percent Of Eligible Employees Actually Receiving Payment</b>			10.62%				
<b>Percent Of Total Employees Receiving Payment</b>			2.82%				
<b>Impact: Bonus &amp; P.S./Base Pay - Total Employee Count</b>			0.05%				
<b>Impact: Bonus &amp; P.S./Base Pay - Employees Receiving Payment</b>			1.83%				
<b>Employment Status</b>	<b>Percent Full Time:</b>	67.61%		<b>Percent Part Time:</b>	32.39%		
<b>FLSA Status</b>	<b>Percent Exempt:</b>	3.76%		<b>Percent Non-Exempt:</b>	96.24%		
<b>Percent of Total Employee Eligible for LTI</b>	<b>Stock Option:</b>		<b>Long Term Cash:</b>		<b>Combination of Stock &amp; Cash:</b>		

Empty Cell = No data or insufficient data for analysis.