

# Winter COMPBASE® USA Compensation Survey

western  
management  
group



## Breakout Report

### 1213 TECHNICAL LIBRARIAN 3

	Range Minimum	Control Point	Range Maximum	Base Pay	Discretionary Bonuses	Profit Sharing	Total Cash	No. of Employees	No. of Companies	Relative Index
<b>Industry</b>										
AD Aerospace/Defense	\$58,772	\$79,215	\$99,658	\$73,769	\$1,749	\$2,406	\$74,759	34	10	104.92%
PT Professional/Technical Services	\$56,364	\$73,262	\$90,195	\$69,874	\$855		\$70,017	18	11	98.27%
RD Research and/or Development	\$50,794	\$69,841	\$88,896	\$69,638	\$642		\$69,795	49	15	97.96%
<b>Geographic Area</b>										
CA Los Angeles Metro	\$53,708	\$76,520	\$99,204	\$84,783	\$935		\$85,935	11	4	120.61%
DC Washington DC Metro	\$54,220	\$73,862	\$93,520	\$70,945	\$30		\$71,130	27	9	99.83%
FL Orlando/Central	\$53,908	\$69,819	\$85,731	\$64,698	\$1,027		\$64,735	4	5	90.85%
MA Route 128/495	\$53,376	\$76,276	\$99,176	\$75,314	\$470	\$3,585	\$76,826	14	7	107.83%
PA Pittsburgh Metro	\$50,356	\$63,300	\$76,243	\$67,908	\$1,676		\$58,578	5	5	82.21%
<b>Revenue Level</b>										
Not Available	\$55,781	\$73,723	\$91,684	\$69,223	\$359		\$69,233	33	6	97.17%
\$100 to \$249 Million	\$50,713	\$64,058	\$78,669	\$62,304			\$62,304	8	5	87.44%
\$250 to \$499 Million	\$46,933	\$60,132	\$73,312	\$58,708	\$1,027		\$58,895	11	7	82.66%
\$500 to \$999 Million	\$54,357	\$73,562	\$90,318	\$66,489	\$2,217		\$67,154	10	6	94.25%
\$1.0 to \$4.999 Billion	\$53,092	\$74,438	\$95,757	\$75,013	\$1,242	\$3,000	\$75,874	51	16	106.49%
<b>Total Job</b>										
Total Job	\$54,900	\$73,237	\$92,197	\$70,755	\$1,371	\$3,000	\$71,247	135	43	100.0%

Empty Cell = No data or insufficient data for analysis.

Note: No breakout data is displayed where less than 3 companies are reporting to any region, product or revenue cut. All data for this job is used when calculating the relative index.

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