

Winter COMPBASE® USA Compensation Survey

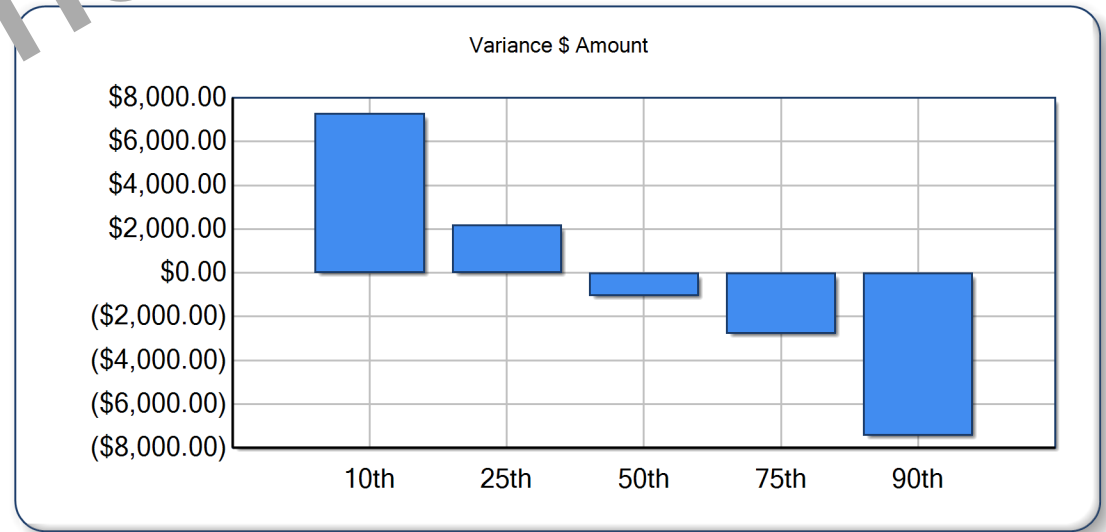
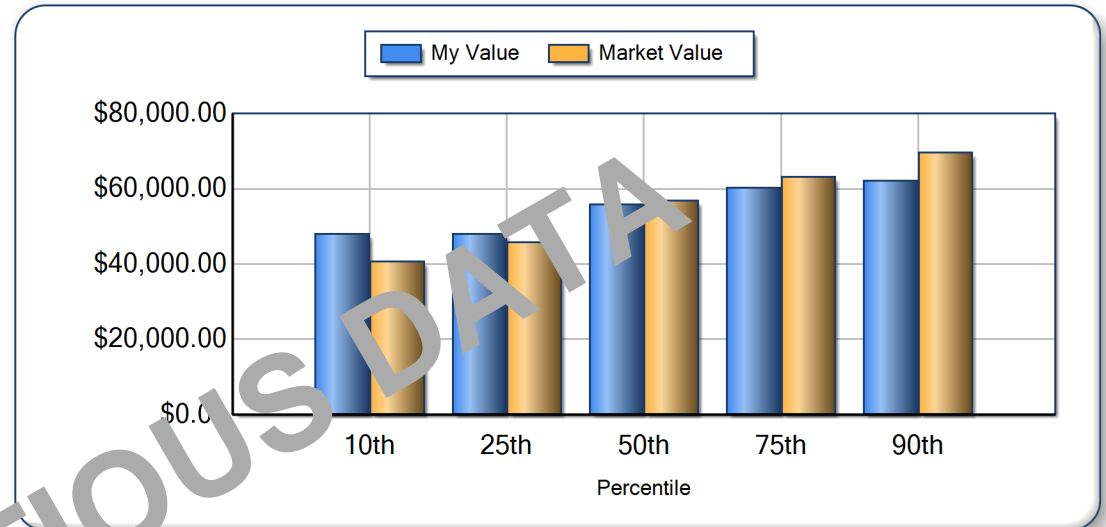


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PAY TYPE DISPLAYED: Annual Rate

Report analysis based on the Total Compensation of 4 Employee (s) from My Company and 338 Employees from 56 other companies.

	My Data	Market Data	Variance %	Variance \$
10th	\$48,100	\$40,813	17.9 %	\$7,287
25th	\$48,100	\$45,912	4.8 %	\$2,188
50th	\$55,935	\$56,992	-1.9 %	(\$1,057)
75th	\$60,516	\$63,290	-4.4 %	(\$2,774)
90th	\$62,342	\$69,763	-10.6 %	(\$7,421)
Employee Average	\$56,723	\$55,891	1.5 %	\$832
Company Average	\$56,723	\$59,403	-4.5 %	(\$2,680)



Emp Avg Variance % - Over/Under Salary Checkup

