

Winter COMPBASE® USA Compensation Survey



Summary Report

DATA FOR MY COMPANY DISPLAYED IN ITALICS

WMG Job Title	Established Ranges			Annual Current Paid Rates				Sample Size	
	Simple/Unweighted Averages			Weighted Averages				No. of Employees	No. of Companies
	Range Minimum	Control Point	Range Maximum	Base Pay	Discretionary Bonuses	Profit Sharing	Total Cash		
1051 RECEPTIONIST	\$24,655	\$30,931	\$36,644	\$32,807	\$1,187	\$799	\$33,428	527	91
1056 TELEPHONE OPERATOR	\$23,610	\$30,622	\$37,130	\$28,330	\$962		\$28,768	244	29
1062 WORD PROCESSING OPERATOR 2	\$28,258	\$34,834	\$41,410	\$35,734	\$1,432		\$36,307	10	6
1072 DESKTOP PUBLISHING CLERK 2	\$30,438	\$39,341	\$47,595	\$40,541	\$719		\$40,873	13	6
1073 DESKTOP PUBLISHING CLERK 3	\$37,106	\$47,903	\$58,405	\$47,104	\$1,062	\$2,106	\$47,542	63	17
1101 COPY CENTER OPERATOR	\$24,337	\$31,809	\$38,717	\$30,963	\$1,582		\$31,480	52	18
1111 OFFSET PRESS OPERATOR 1	\$26,485	\$31,400	\$36,750	\$32,621	\$1,107		\$32,672	12	7
1112 OFFSET PRESS OPERATOR 2	\$32,097	\$39,340	\$46,914	\$42,858	\$1,315		\$43,150	56	13
1122 MESSENGER/MAIL CLERK 2	\$22,601	\$28,521	\$34,236	\$28,600	\$966	\$2,100	\$28,855	558	62
1123 MESSENGER/MAIL CLERK 3	\$28,404	\$36,860	\$45,161	\$32,860	\$1,107	\$1,466	\$33,358	228	23
1197 OFFICE SUPERVISOR	\$40,593	\$52,633	\$64,453	\$55,180	\$3,785	\$2,313	\$57,060	326	50
1198 OFFICE SERVICES MANAGER	\$51,811	\$68,380	\$85,300	\$71,075	\$6,387		\$74,870	409	26
1201 LIBRARIAN	\$40,520	\$51,046	\$65,161	\$53,116	\$1,369	\$3,143	\$55,306	154	16
1205 RESEARCH ASSISTANT	\$41,965	\$56,089	\$71,186	\$47,186	\$3,342	\$4,320	\$48,411	39	5
1212 TECHNICAL LIBRARIAN 2	\$43,766	\$57,210	\$72,700	\$56,008	\$665	\$2,420	\$56,202	107	35
1213 TECHNICAL LIBRARIAN 3	\$53,822	\$71,112	\$89,428	\$70,755	\$1,371	\$3,000	\$71,247	135	43
1218 TECH LIBRARY MANAGER	\$64,100	\$86,600	\$109,462	\$86,238	\$3,821	\$3,741	\$87,905	32	20
1801 PARALEGAL	\$50,422	\$66,332	\$69,885	\$57,704	\$3,949	\$1,926	\$59,961	139	45

Empty Cell = No data or insufficient data for analysis.

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