

Wine Industry Compensation Survey



2019 Breakout Report
Report ID =

11/25/2019 10:28:50 AM

REPRESENTS: Employee Weighted Average
PAY TYPE DISPLAYED: Annual Rate

20020 Vineyard Worker 2

	Average Current Annual Base Pay	Most Recent Average FY Bonus Payout	Most Recent FY Other Cash Payout	Average Current Total Annual Compensation	Average Target Bonus Percent of Current Base	Total Number of Incumbents	Total Number of Companies	Relative Index
CASE PRODUCTION								
AA - Under 50,000	\$38,023	\$2,581		\$39,476		97	10	108.6%
BB - 50,00 to 99,999	\$38,116	\$2,388		\$39,622		65	8	109.01%
CC - 100,000 to 499,999	\$33,520			\$34,131		92	7	93.9%
DD - 500,000 and Over	\$34,498	\$2,423		\$34,777		199	21	95.67%
REGION								
* NAPA VALLEY	\$39,099	\$2,260		\$40,208	7.88%	192	22	110.86%
* SONOMA COUNTY	\$35,325	\$1,139		\$36,073		96	13	99.24%
REVENUE LEVEL								
Under \$100 Million	\$35,975	\$1,127		\$36,782		202	21	101.19%
\$100 to \$249 Million	\$40,220			\$42,147		51	7	115.95%
\$500 to \$999 Million	\$30,394			\$30,557		103	5	84.07%
Not Reported	\$38,064	\$4,076		\$38,714	4.53%	94	12	106.51%
GENDER								
Female	\$30,172			\$30,409		76	11	83.66%
Male	\$35,415	\$1,947	\$1,200	\$36,657	7.2%	250	34	100.85%
Total Job								
Overall National Average	\$35,573	\$1,893	\$1,154	\$36,347	7.06%	453	46	100.0%

Empty Cell = No data or insufficient data for analysis

Note: No breakout data is displayed where less than 3 companies are reporting to any region, product or revenue cut. All data for this job is used when calculating the relative index.