

2015 Wine Industry Compensation Survey



Breakout Report

REPRESENTS: Employee Weighted Average
PAY TYPE DISPLAYED: Annual Rate

2020 Vineyard Worker 2

	Average Current Annual Base Pay	Most Recent Average FY Bonus Payout	Most Recent FY Other Cash Payout	Average Current Total Annual Compensation	Average Target Bonus Percent of Current Base	Number of Respondents	Total Number of Companies	Relative Index
CASE PRODUCTION								
AA - Under 50,000	\$29,996			\$30,949		104	11	105.64%
BB - 50,00 to 99,999	\$31,215	\$1,724		\$32,624		38	6	111.36%
CC - 100,000 to 499,999	\$28,422			\$28,760		143	14	98.17%
DD - 500,000 and Over	\$27,299			\$27,612		136	10	94.42%
REGION								
* CENTRAL COAST	\$34,047			\$34,266		16	5	116.97%
* NAPA VALLEY	\$30,480	\$1,826		\$31,346	8.57%	193	21	107.0%
* SONOMA COUNTY	\$26,712	\$500		\$27,112		96	12	92.54%
REVENUE LEVEL								
Under \$100 Million	\$28,824	\$1,160	\$1,208	\$29,567	6.82%	268	21	100.92%
\$100 to \$249 Million	\$31,215			\$31,554		22	5	107.71%
Not Reported	\$31,156			\$31,510		40	10	107.56%
Total Job								
Overall National Average	\$28,700	\$1,122	\$1,093	\$29,295	6.39%	421	40	100.0%

Empty Cell = No data or insufficient data for analysis

Note: No breakout data is displayed where less than 3 companies are reporting to any region, product or revenue cut. All data for this job is used when calculating the relative index.