

# Wine Industry Compensation Survey

2019 MARKET COMPARISON REPORT COMPARISON

REPORT ID =

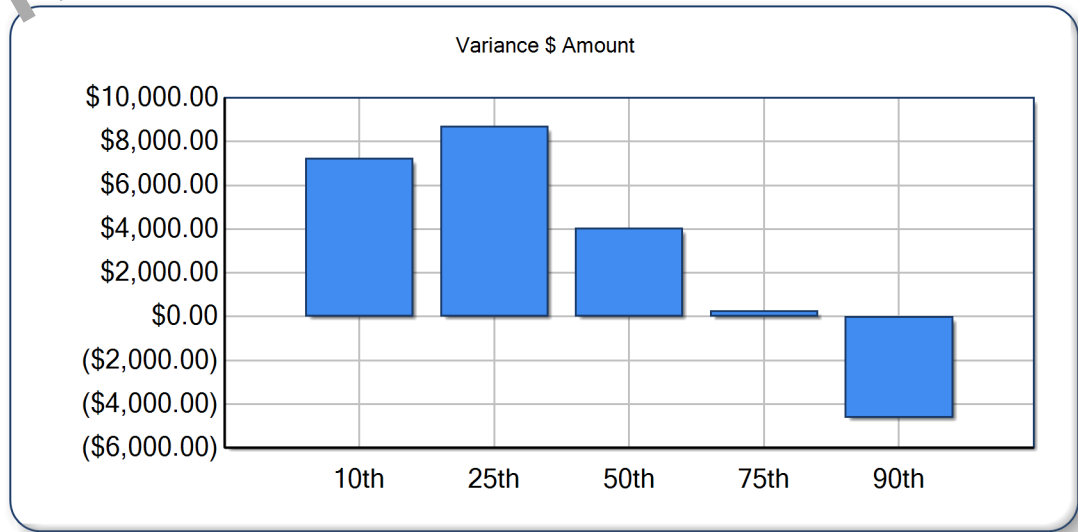
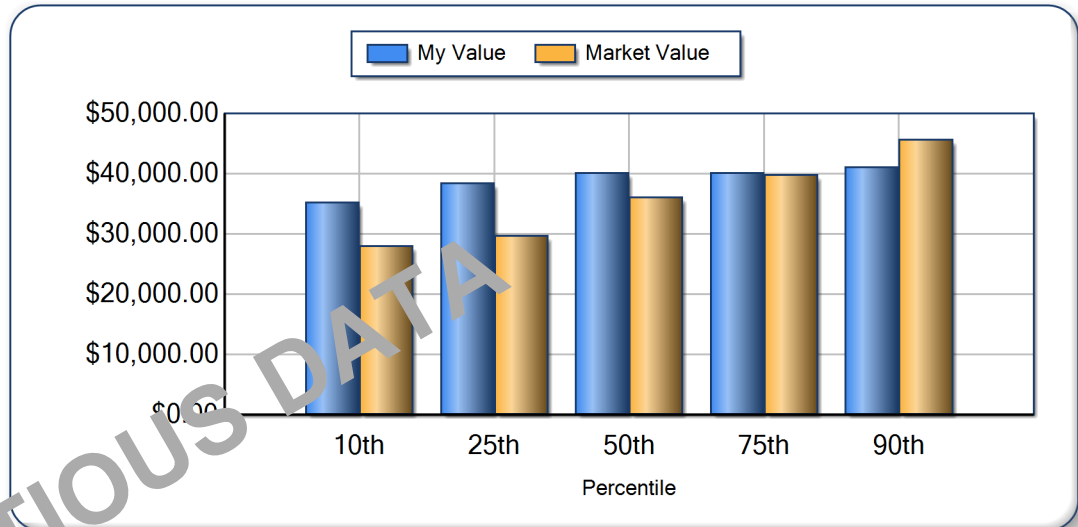
20020 Vineyard Worker 2

02 December 2019

PAY TYPE DISPLAYED: Annual Rate

Report analysis based on the Total Compensation of 5 Employee (s) from My Company and 448 Employees from 45 other companies.

	My Data	Market Data	Variance %	Variance \$
10th	\$35,320	\$28,080	25.8 %	\$7,240
25th	\$38,528	\$29,817	29.2 %	\$8,711
50th	\$40,186	\$36,136	11.2 %	\$4,050
75th	\$40,186	\$39,900	0.7 %	\$286
90th	\$41,140	\$45,760	-10.1 %	(\$4,620)
Employee Average	\$39,072	\$36,317	7.6 %	\$2,755
Company Average	\$39,072	\$37,648	3.8 %	\$1,424



Emp Avg Variance % - Over/Under Salary Checkup

