

2015 Wine Industry Compensation Survey

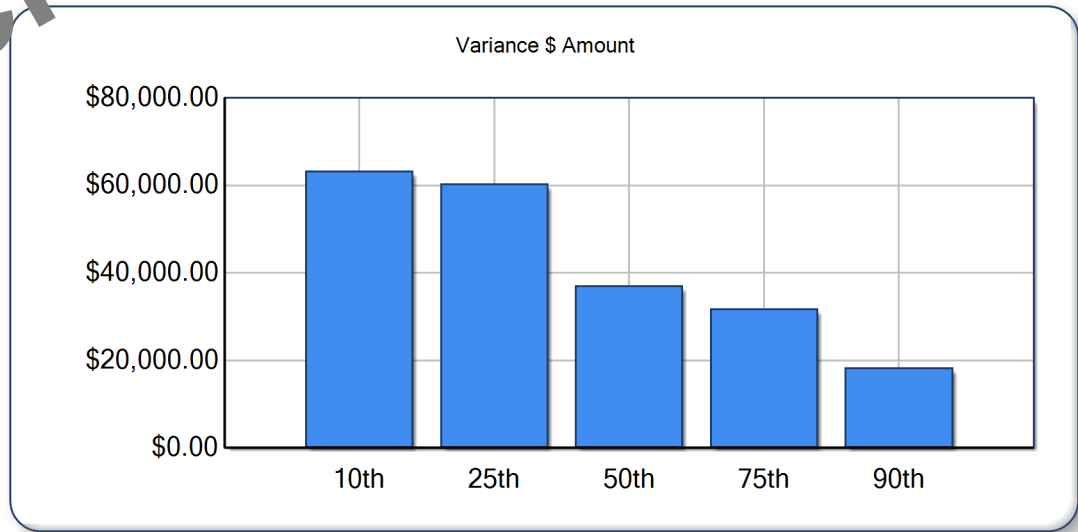
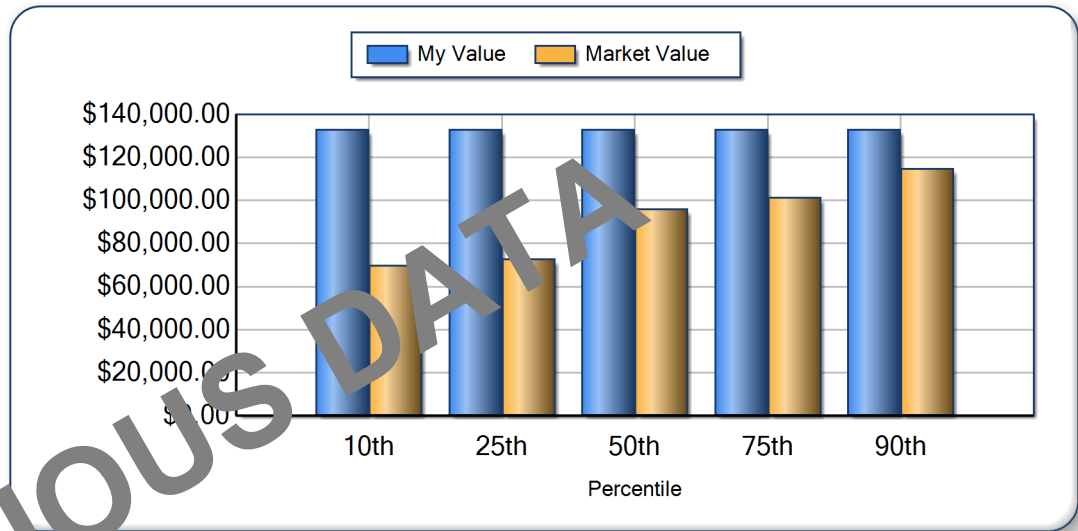


22130 Viticulturist 2

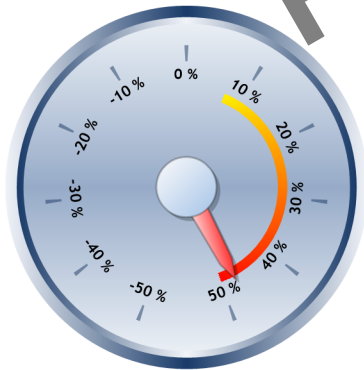
PAY TYPE DISPLAYED: Annual Rate

Report analysis based on the Total Compensation of 1 Employee (s) from My Company and 21 Employees from 19 other companies.

	My Data	Market Data	Variance %	Variance \$
10th	\$133,308	\$70,000	90.4 %	\$63,308
25th	\$133,308	\$73,000	82.6 %	\$60,308
50th	\$133,308	\$96,163	38.6 %	\$37,145
75th	\$133,308	\$101,475	31.4 %	\$31,833
90th	\$133,308	\$115,000	15.9 %	\$18,308
Employee Average	\$133,308	\$90,401	47.5 %	\$42,907
Company Average	\$133,308	\$91,898	45.1 %	\$41,410



Emp Avg Variance % - Over/Under Salary Checkup



FICTITIOUS DATA