

Wine Industry Compensation Survey

2019 Detail Report

Report ID =



11/25/2019 10:02:50 AM

4022 Accountant 2

PAY TYPE DISPLAYED: Annual Rate

	Current Base Pay	Most Recent FY Bonus Payout	Most Recent FY Other Cash	Current Total Compensation	Target Bonus
90th Percentile	\$80,000	\$7,291	\$20,000	\$85,000	11.0 %
75th Percentile	\$74,776	\$6,586	\$9,000	\$78,406	10.0 %
50th Percentile	\$68,495	\$4,200	\$2,581	\$71,070	10.0 %
25th Percentile	\$64,480	\$2,995	\$1,705	\$64,890	5.0 %
10th Percentile	\$59,596	\$1,000	\$100	\$59,596	5.0 %
Number Of Employees	57	15	9	57	15
Employee Weighted Average	\$69,647	\$4,338	\$5,521	\$71,660	8.1 %
Number Of Companies	35		6	35	13
Company Weighted Average	\$70,304	\$4,433	\$4,492	\$72,637	8.1 %
Earning Mix	93.2 %	3.8 %	2.9 %	100%	
Percent Of Total Employees Eligible For Payment		50.9 %	26.3 %		
Percent Of Companies With Employees Eligible For Payment		65.7 %	28.6 %		
Percent Of Eligible Employees Actually Receiving Payment		51.7 %	60.0 %		
Percent Of Total Employees Receiving Payment		26.3 %	15.8 %		
Impact: Other Cash/Base Pay - Total Employee Count		1.6 %	1.3 %		
Impact: Other Cash/Base Pay - Employees Receiving Payment		6.1 %	8.4 %		
Employment Status	Full Time:	96.5 %	Part Time:	1.8 %	Seasonal: 0.0 %
Union Code	Yes:	0.0 %	No:	100.0 %	
Supervisor/Manager Authority	Yes:	0.0 %	No:	100.0 %	
Gender	Male:	32.4 %	Female:	67.6 %	

Empty Cell = No data or insufficient data for analysis

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